

SECRET
EYES ONLY

NPIC/D-102-63

25 JUL 1963

MEMORANDUM FOR: Assistant for Administration, NPIC
SUBJECT: Establishment of Promotion Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the proviso that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

<u>Grades</u>	<u>Time in Grade</u>	<u>Time in Position</u>
GS-03 through GS-10	6 months	6 months
GS-11 and GS-12	12 months	6 months
GS-13	18 months	6 months
GS-14	24 months	6 months

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel in your components use them as guidelines.

[Redacted Signature]

Chairman
Photographic Intelligence Career Service Board

Distribution:
Original & 1 - Addressee
2 - O/Dir/NPIC
2 - PB/AS/NPIC

PB/AS/NPIC [Redacted] (24 July 1963)

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GROUP 1
Excluded from automatic
downgrading and
declassification

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EYES ONLY

NPIC D-103-63
5 JUL 1963

MEMORANDUM FOR: Assistant for Operations, NPIC
SUBJECT: Establishment of Promotion Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the proviso that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

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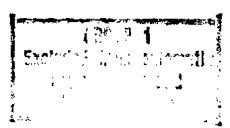
[Redacted Signature]

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Photographic Intelligence Career Service Board

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PB/AS/NPIC [Redacted] (24 July 1963)

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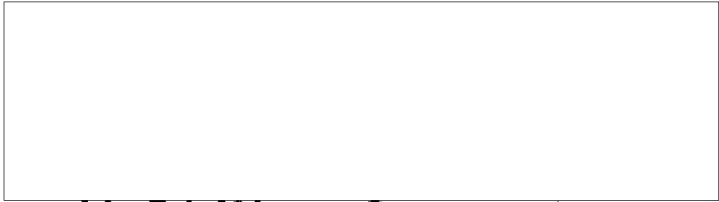
NPIC-D-103-63
15 JUL 1963

MEMORANDUM FOR: Assistant for Operations, NPIC
SUBJECT: Establishment of Promotion Standards

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NPIC/D-105-63

25 JUL 1963

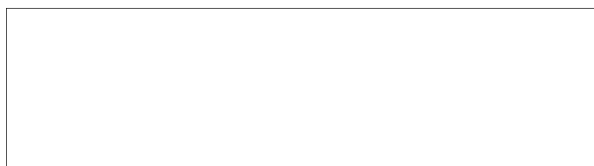
MEMORANDUM FOR: Chief, Collateral Support Division, NPIC

SUBJECT: Establishment of Promotion Standards

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Photographic Intelligence Career Service Board

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NPIC/D-104-63

25 JUL 1963

MEMORANDUM FOR: Assistant for Plans and Development, NPIC
SUBJECT: Establishment of Promotion Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the proviso that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

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Photographic Intelligence Career Service Board

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NPIC/D-106-63
25 JUL 1963

MEMORANDUM FOR: Chief, Production Services Division, NPIC
SUBJECT: Establishment of Promotion Standards

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Photographic Intelligence Career Service Board

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PB/AS/NPIC [Redacted] (24 July 1963)

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NPIC/D-107-63

25 JUL 1963

MEMORANDUM FOR: Chief, Publications Division, NPIC


SUBJECT: Establishment of Promotion Standards

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Photographic Intelligence Career Service Board

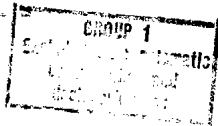
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(24 July 1963)

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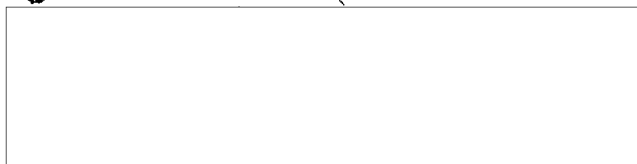
NPIC/D-108-63
25 JUL 1963

MEMORANDUM FOR: Chief, Technical Intelligence Division, NPIC
SUBJECT: Establishment of Promotion Standards

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NPIC/D-109-63

25 JUL 1963

MEMORANDUM FOR: Chief, CIA/Photographic Intelligence Division, NPIC

SUBJECT: Establishment of Promotion Standards

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